Closing Forum: A
Community for the Ages
Thursday, March 10, 2016

4:00 pm to 5:30 pm

BE16: Multi-Sector

Closing Forum: A Community for the Ages

As much as it is about expert, experienced practitioners exchanging ideas, Building Energy is also about fostering the next generation of sustainable energy leaders. And, it's a two-way street. The more experienced among us benefit from the creativity and innovative ideas of the up-and-comers (who are also more likely to get the projector to work). This is how our community sustains itself over time: more experienced practitioners mentor up-and-coming practitioners, while up-and-comers infuse the community with fresh energy. This year's closing forum will feature a group of practitioners at different stages in their careers discussing their professional journeys and highlighting the ways that they have shaped and been shaped by those they have encountered along the way. After the presentations, long-time NESEA member Andy Padian will facilitate an interactive discussion about how we can make sure this legacy of mentoring and learning continues.

SURVEY!

- If you are not of age to have an AARP card, please stand up
- Under 40 remain standing
- ► Under 30, remain standing
- ▶ These are our future bosses, get to know them
- ► Under 20, remain standing
- ► If you have never been to a NESEA conference before, please stand up





30th

Top ten ways to make your resume suck:

- 10. Call the file "Resume" and don't put your name on it so we can't distinguish it from 30 others.
- 9. Make it an editable doc file (not pdf), so people can mess with it and send it out to others as a joke resume
- 8. List your education above your experience, for if you're more impressed with where you went to school than your real world experience, we will be too, and we won't hire you.
- 7. Make it with a boring typeface with huge white margins, so it looks like you're trying to "pad" your experience rather than explaining it in greater detail, and make it three pages long with lots of white space
- 6. Don't use spell check, and god forbid, don't let anyone else pre-read it for spelling and grammar mistakes.
- 5. Don't summarize your career and/or aspirations in the beginning to set the stage for who you are and want to be
- 4. Give twenty bullet points about each of your jobs, rather than quickly summarizing your responsibilities and then putting a small number of bullets to highlight your experience
- 3. Don't use action verbs like administered, managed, supervised, budgeted, organized, or prioritized. Make us think you just went to meetings, wrote memos, and played Bejeweled.
- 2. Make your resume read like an obit, rather than an advertisement for how bright, creative, and likable you are

....and the number one way to make your resume suck:

1. Make sure you show huge gaps in employment and list your hobby as world traveling, so we know you'll be gone in 6 months.

...but also some life lessons

- Fix Your Elevator Pitch!
- Fix Your Networking
- ► Fix Where You Look for Work
- Fix Your Qualifications
- Fix Your Speaking/Writing
- Fix Your Company Research!
- Really Fix Your Internet/Social Media
- Fix your Extra-Curriculars
- ► Fix Your Self-Image
- Fix your image
- Accept Constructive Criticism
- You all don't get trophies in the real world

DIVERSITY!

Case Studies Real People

1.

2.

3.



And one more mentor to thank.....



Thank you for your time!